

**Budget forecast**

FINANCE	Directorate Net Budget	Net Budget	January Variance	September Variance	Change to Forecast
		£000	£000	£000	£000
		Over / (Under)spend	Over / (Under)spend	Over / (Under)spend	Adv/(Fav)
	Adults and Wellbeing	51,947	276	670	(394)
	Children's Wellbeing	22,386	482	533	(51)
	Economy, Communities & Corporate	48,615	(643)	(418)	(225)
	<b>Directorate total</b>	<b>122,948</b>	<b>115</b>	<b>785</b>	<b>(670)</b>
	Other budgets and reserves	25,031	(365)	(300)	(65)
	<b>TOTAL</b>	<b>147,979</b>	<b>(250)</b>	<b>485</b>	<b>(735)</b>

**Significant corporate risks**

The following risks from the Corporate Risk Register are still red after controls have been put in place. Further details are available in the relevant directorate's overview:

**Demographic Pressures**

Continued demographic pressures require significant savings to be made or reductions in levels of dependency to manage rising levels of demand across council services.

**Integration**

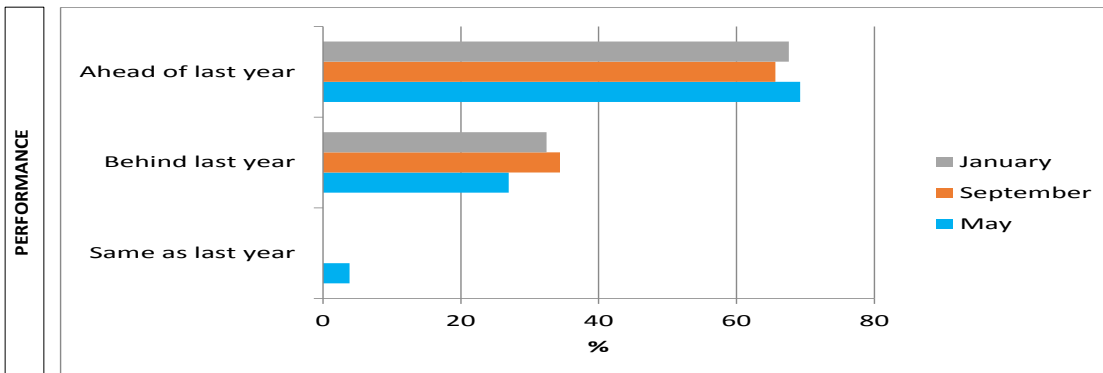
The scale and pace of integration work required internally to the council and across health and social care proves to be undeliverable and a new model for integrated and financially viable health and social care pathways does not emerge.

**System resilience and urgent care**

The role and responsibility of adult social care alongside system and process is not clearly set out in relation to system resilience and urgent care

RISK

**Direction of travel (measures compared to last year)**



WORKFORCE

	Dec-15	Jan-16	Feb-16	Mar-16	Apr-16	May-16	Jun-16	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	Jan-17
FTE	1072	1068	1068	1064	1069	1073	1077	1072	1075	1074	1069	1060	1056	1047
Headcount	1,274	1260	1261	1257	1254	1256	1260	1252	1255	1254	1248	1236	1230	1224
Agency FTE	108	102	97	99	80	67	69	80	58	58	70	59	50	51
Permanent Costs (£K)	3,334	3,322	3,288	3,288	3,417	2,672	3,137	3,085	3,085	3,138	3,111	3,078	3,113	3,159
Absence -days lost per FTE	9.84	9.00	9.52	9.54	9.54	9.54	9.50	9.35	9.38	9.48	9.30	9.33	9.60	9.63
Turnover (annualised) - based on FTE	12.1%	12.9%	12.9%	13.7%	13.1%	12.7%	12.5%	12.9%	12.5%	11.8%	11.8%	11.9%	13.0%	13.4%

